

Solarflare Executive Management and Board Members

Executive Management

Russell Stern, Chief Executive Officer and President

Russell Stern serves as President and CEO of Solarflare Communications. He was formerly President and CEO at JNI Corporation in San Diego, California. Prior to JNI, Mr. Stern served as General Manager and COO at Quantum Corporation and CEO at Escrow.com. For more than 13 years, he held a number of increasingly responsible positions in the disc drive industry including five years at Western Digital Corporation in Irvine, CA where he served as COO. Mr. Stern has also been with Seagate Technology and Adaptec, and began his career at IBM. He obtained his Bachelor of Technology in Electrical Engineering from the Rochester Institute of Technology in Rochester, NY.

George Zimmerman, PhD, Co-Founder and Chief Technical Officer

George Zimmerman is the CTO for the physical layer (PHY) line of business and founder of Solarflare Communications. He is an acknowledged expert in wireline communications and has been a defining force in the development of 10GBASE-T as well as various DSL technologies. His technical interests focus on communications and signal processing near the fundamental limits, particularly where there are man-made noise sources to be mitigated. As CTO, Dr. Zimmerman is responsible for Solarflare's core physical layer technology development and technical direction of its PHY products. He led the initial formation of the IEEE 10GBASE-T Study Group, with a tutorial on the subject in November 2002. Prior to founding SolarFlare, Dr. Zimmerman was with PairGain Technologies, as Chief Scientist and VP of Strategic Planning. He drove basic technology development and standardization for DSL, as well as new market and business development strategy, including mergers and acquisitions. Before PairGain, Dr. Zimmerman was with Caltech and NASA/JPL where he was responsible for signal processing R&D for NASA's Deep Space Network. He holds a PhD in Electrical Engineering from Caltech, and an undergraduate degree from Stanford University.

Steve Pope, Ph.D., Co-Founder and Chief Technical Officer

Steve Pope is the CTO for the controller line of business at Solarflare. He co-founded Level 5 Networks in July 2002. Previously, he was a post-doctorate researcher of high-speed network solutions at Olivetti Research Labs, which later became AT&T Laboratories Cambridge. While at AT&T Labs, he was leader and one of the architects of the CLAN high-performance network project. As well as being a recognized authority on high-performance networking, Mr. Pope also has extensive experience in operating system software development. He holds a first class degree in Computer Science and a PhD in mobile applications from the University of Cambridge.

Bradley Masters, Vice President of Engineering

Bradley Masters is VP of Engineering at Solarflare Communication and is responsible for all Solarflare's engineering and development efforts. Previously, he was VP of

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Engineering for JNI Corporation. Prior to JNI, Mr. Masters spent 17 years at Western Digital Corporation (Nasdaq: WDC), where he was VP of A/V Product Development and served in various hardware, firmware, software, and VLSI engineering management positions until co-founding and taking on the role of Senior VP of Engineering and Operations for Keen Personal Media, which developed Personal Video Recording hardware and software. He holds a BSEE from California State Polytechnic University, Pomona.

Derek Roberts, PhD – Co-Founder, VP Hardware Architecture

Derek Roberts is responsible for the controller hardware architecture at Solarflare. He co-founded Level 5 Networks in July 2002. Prior to this, Mr. Roberts was the hardware architect for the CLAN high-performance networking project at AT&T Laboratories Cambridge. While at AT&T Labs, he was also responsible for numerous leading-edge hardware developments. Previously, Mr. Roberts headed up application software development at Myriad Solutions. He holds a first class degree in Electrical Sciences and a PhD in Voltage Standards from the University of Cambridge.

Ben Charny, Co-Founder

Ben Charny is responsible for the definition and validation of Solarflare's products. He co-founded Solarflare Communications in 2001. Formerly, he was Director of Carrier Products at PairGain Technologies including PairGain's market leading HDSL product line and voice and data systems for carriers. Before PairGain, he was with NASA/JPL where he developed integrated rad-hard RF/DSP ASICs for spacecraft and TeraFLOP signal processors. Mr. Charny was also with the Ioffe Institute where he conducted semiconductor optics research.

James Perrott, Vice President of Sales

Jim Perrott is responsible for Solarflare's worldwide sales and customer support. He has more than 19 years of experience in executive-level semiconductor sales and sales management, both domestically and internationally. Most recently, Mr. Perrott was VP of Worldwide Sales for Applied Micro Circuits Corporation, a semiconductor provider for communications infrastructure and enterprise storage networking in San Diego. He holds a BS degree from Florida State University.

Tim Heenan, Vice President of Operations

Tim Heenan is responsible for all operations of Solarflare. He was formerly Senior VP Operations and Quality at AMCC and prior to that served as the VP of Operations for AMCC's Switching and Network Processing Group. Mr. Heenan joined AMCC in 2000 through the acquisition of MMC Networks, where he had served as VP of Operations. Prior to joining MMC Networks, Mr. Heenan spent 11 years at Cirrus Logic, Inc. where he led the company's worldwide test operations and quality and reliability operations. Before his tenure at Cirrus Logic, he held various engineering positions at Signetics Corporation. Mr. Heenan holds a BS in materials engineering from Rensselaer Polytechnic Institute and an MS in engineering management from Santa Clara University.

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Scott Hughes, Chief Financial Officer

Scott Hughes is responsible for all financial, human resources, legal, and IT functions at Solarflare. He was formerly VP, Worldwide Services at Quantum Corporation, a leading supplier of tape drives and storage automation systems. Prior to Quantum, Hughes spent more than 10 years at disc drive maker Western Digital Corporation, where he held several senior management positions including VP Human Resources, VP Sales Operations, and VP E-Business. Mr. Hughes started his career with Hewitt Associates, a consulting firm specializing in compensation, benefits and human resource management. He holds a BA and MA in Economics from Stanford University.

Bruce Tolley, Director of Marketing

Bruce Tolley is responsible for all marketing activities at Solarflare. Prior to joining Solarflare, he was a Senior Product Line Manager at Cisco Systems where he managed Cisco's pluggable Ethernet transceiver business. While at Cisco, Tolley managed product life cycles and launched Metro Ethernet, 10 Gigabit, and 1000BASE-T switch solutions. Formerly Study Group Chair of the IEEE 802.3aq 10GBASE-LRM standards project, he is a frequent contributor to the IEEE 802.3 Ethernet standards projects and served as an officer of the 10 Gigabit Ethernet Alliance, the Ethernet in the First Mile Alliance, and the Gigabit Ethernet Alliance. Prior to Cisco, Mr. Tolley served in various marketing management roles at 3Com Corporation, where among other accomplishments, he launched 3Com's first Gigabit Ethernet products. He holds an undergraduate degree from University of California, Santa Cruz, completed graduate work at the University of Cambridge, UK and the University of Tuebingen, Germany and holds an MBA from Haas School of Business, U.C. Berkeley, and a PhD from Stanford University.

Board of Directors

Russell Stern, CEO and President of Solarflare Communications

A seasoned industry executive, Russell Stern serves as CEO at Solarflare Communications. He was formerly President and CEO at JNI Corporation in San Diego, California. Prior to JNI, Mr. Stern served as General Manager and COO at Quantum Corporation and CEO at Escrow.com. For more than 13 years, he held a number of increasingly responsible positions in the disc drive industry including five years at Western Digital Corporation in Irvine, CA where he served as COO. Mr. Stern has also been with Seagate Technology and Adaptec, and began his career at IBM. He obtained his Bachelor of Technology in Electrical Engineering from the Rochester Institute of Technology in Rochester, NY.

Bandel Carano, Oak Investment Partners

Bandel L. Carano joined Oak in 1985 after two years with Morgan Stanley's Venture Capital Group. He was responsible for advising Morgan Stanley on high-tech new business development, as well as sponsoring venture investments. At Oak, Mr. Carano has invested in companies with emphasis on design automation (Centric Software, Interconnectix, Parametric, Synopsys and Tensilica); telecommunications (2Wire, Airspan, Avici, CommVerge, CoreTek, FiberTower, General Bandwidth, Metawave,

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NeoPhotonics, Netopia, PictureTel, Polycom, PulsePoint, Qtera, Relion, Sentient Networks, Tegic, Trapeze, Wellfleet, White Rock Networks and WFI); software (Entropic, Illustra/Informix, Sybase, TeleAtlas and Visto); and advanced semiconductors (Actel, Airgo, CommQuest, Kenet, Level 5, Nemerix, nLight, Resonext, SMIC, SolarFlare, Stretch, Synaptics, and Virata). Mr. Carano received BS and MS degrees in Electrical Engineering from Stanford University. He currently serves on the Investment Advisory Board of the Stanford Engineering Venture Fund.

Charles Cotton, Director, Library House

Charles Cotton was Chairman of the Board at Level 5 Networks. He is a director of Library House and a business angel. Cotton previously served as Chairman of GlobespanVirata, Inc. (NASDAQ: GSPN), headquartered in Red Bank, New Jersey, which resulted from the December 2001 merger between Virata Corp. and GlobeSpan Inc., forming the world's largest DSL chipset and software company. Prior to the merger, Mr. Cotton was CEO of Virata Corp. While at Virata, he re-directed the business from its networking equipment origins and led the transition of the original Cambridge, UK company, to a Delaware corporation, prior to taking the company public on the NASDAQ market in November 1999. Mr. Cotton was previously CEO of London-based Shandwick Europe and, prior to that he was president of Thermal Scientific Inc, based in Boston Mass., and director of Thermal Scientific Ltd, the London Stock Exchange listed specialist engineering firm. He served as sales and marketing director at Sinclair Research Ltd, and, before that, he held senior operations, finance, marketing and product planning positions in the motor industry for British Leyland Motor Corporation and Ford. Charles holds a BA Honors in Physics from Oxford University.

William Elmore, General Partner, Foundation Capital

In creating Foundation Capital in 1995, William Elmore was merely continuing his long history of building strong organizations from the inside. He is currently also serving on the Board of Directors for Onyx Software (NASDAQ: ONXS), Wind River Systems (NASDAQ: WIND), Atheros Communications, MarkMonitor, Packet Design, TeaLeaf Technology, Vernier Networks, Wherenet, Biz360, UxComm, and ADEXS. Before Foundation Capital, Mr. Elmore was a General Partner at Inman & Bowman for eight years, and before that, he worked as the president of Visual Engineering, a graphics software supplier, and in a variety of key marketing management roles at Hewlett-Packard. As director and past president of the Western Association for Venture Capitalists, and in his role as a director of the National Venture Capital Association, Mr. Elmore is actively involved in defining, serving and representing the interests of the venture capital and private equity industries. In addition to an MBA from the Stanford Graduate School of Business, he holds a BSEE and MSEE from Purdue University.

Joe Golden, Accel Partners

Prior to joining Accel, Joe Golden was the managing director of Cisco Systems Business Development and Strategic Alliances for Europe, Middle East and Africa, based in London. He was also active on multiple international boards, including Italtel S.p.A. and Riversoft PLC. Mr. Golden held various senior management positions at Cisco, with

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responsibilities ranging from driving service solutions for large franchise carriers such as AT&T and Deutsche Telekom to VP of Marketing in the Multiservice Switching Business Unit. Before joining Cisco, Mr. Golden was the COO and VP of Marketing for Ardent Communications, a start-up acquired by Cisco in 1997. Prior to Ardent, Golden was the managing director of Europe for Ascom Timeplex in Bern, Switzerland. Additionally, he has held European and U.S.-based senior management positions with Raynet G.m.b.H. (acquired by Ericsson), ROLM (a Siemens company) and Silicon Systems (part of the Texas Instruments Storage Products Group). He holds a BS degree in Electrical Engineering from Stanford University and an MBA from the Harvard Business School.

Hermann Hauser, PhD, Co-founder of Amadeus Capital Partners

A co-founder of Amadeus Capital Partners Limited, Dr. Hermann Hauser has a long history of success as a venture capitalist and entrepreneur. Companies he founded or co-founded include Acorn Computers, ActiveBook Company, Virata, Net Products, NetChannel and Cambridge Network Limited. He was a founder director of IQ (bio), IXI Limited, Vocalis, SynGenix, Advanced Displays Limited, Electronic Share Information Limited and E*Trade UK. At Amadeus, Dr. Hauser continues to oversee a broad range of early and later stage developing technology companies. He holds an MA in Physics from Vienna University and a PhD in Physics from the Cavendish Laboratory at King's College, Cambridge. He is a Fellow of the Institute of Physics and the Royal Academy of Engineering, an Honorary Fellow of King's College, Cambridge, and holds honorary doctorates from the Universities of Bath, Loughborough and from Anglia Polytechnic, and was awarded an Honorary CBE for innovative service to the UK enterprise sector in 2001.

Andrew Hopper, PhD, Head of the Computer Laboratory at the University of Cambridge

Professor Andrew Hopper is head of the Computer Laboratory at the University of Cambridge and a Fellow of Corpus Christi College. He was managing director of AT&T Laboratories in Cambridge, U.K., previously known as Olivetti Research Laboratories. Leveraging an extensive research team, Prof. Hopper co-founded 11 high-technology businesses including Virata Corporation, Acorn Computer Ltd., Internet Pro Video Limited and Cambridge Broadband Limited. Virata Corporation was publicly traded on the Nasdaq stock exchange, and Acorn was publicly traded on the London stock exchange. He holds a BS degree from the University of Wales and a PhD from the University of Cambridge. He was elected a Fellow of the Royal Academy of Engineering in 1996.

T.J. Rodgers, CEO of Cypress Semiconductor

T.J. Rodgers is founder, president, CEO, and a director of Cypress Semiconductor Corporation. In its October 2001 issue, *Upside Magazine* cited him as one of the "100

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People Who Changed Our World." *Financial World* magazine named Mr. Rodgers CEO of the Year in 1996. In 2002, Mr. Rodgers was named to a list of the year's "Top 100 Chief Executives" by *Chief Executive* magazine. In 2005, Mr. Rodgers was inducted into the Silicon Valley Engineering Council Hall of Fame. He is a former chairman of the Semiconductor Industry Association (SIA) and sits on the board of directors of several high technology companies, including Silicon Light Machines (light-switching ICs), Ion America (fuel cells), Silicon Magnetic Systems (magnetic memories), Infinera (optical ICs), SunPower Corp. (advanced solar cells), and Cypress MicroSystems (field-programmable mixed-signal arrays).

Mr. Rodgers was a Sloan Scholar at Dartmouth College, where he graduated as Salutatorian with a double major in physics and chemistry. He attended Stanford University on a Hertz fellowship, earning a master's degree (1973) and a PhD (1975) in electrical engineering. Outside business, Mr. Rodgers was the first Silicon Valley CEO to lead Santa Clara County's Second Harvest Food Bank Corporate Challenge event. Cypress won its 12th consecutive victory in 2003 for the most pounds of food donated per employee.

William Woodward, Managing Director and Founder, Anthem Venture Partners
William Woodward brings to Anthem a distinguished career of more than 15 years of entrepreneurial and investment experience in technology, software, and interactive media. His background has driven the Anthem strategy of focusing on entrepreneurs. Prior to Anthem, Mr. Woodward was a managing director of Avalon Investments, a \$100 million early-stage technology venture capital firm. At Avalon, Woodward was the lead partner in the Los Angeles office. He is a member of Beta Gamma Sigma (national business honor society), The Digital Coast Roundtable, and on the boards of several private companies. His technology interests include innovative software platforms, emerging new media models, broadband convergence, and life sciences. Mr. Woodward is also on the board of Planet A.T.E, and is the chairman of Wavestream, Nevengineering, and Pulse. In addition, he manages the progress of Corus Pharma, Siperian, Advanced Cell Technologies, and RFMagic.